

Commtech Ltd

DONATIONS POLICY

1. Managing Director Introduction

This policy on donations is one of a series of governance policies which are implemented throughout the group to ensure that Commtech employees behave responsibly and reflect the Company's values at all times.

The Board of Commtech Ltd has endorsed this policy and requires that all Commtech employees comply with it. The Management are responsible for the detailed oversight of the operation of this policy and reports to the Board as and when appropriate matters arise, and with an annual review.

2. Objectives

Promote a culture of appropriate giving to charitable organisations.

3. Donations Policy

To ensure that Commtech's support for charities is most effectively directed Commtech normally supports only recognised and established charities with published auditable accounts. Commtech does not normally give charitable support to individuals though exceptions may be made where there is a clear link with the Company. A preference is given to identifying charities that have some relevance to the Company either through their location, charitable cause or relevance to the Company. Commtech encourages its employees to support these charities through their own fundraising or individual effort.

Commtech does not make political donations.

4. Enquiries

All enquiries in relation to this policy or its applicability to particular roles or situations should be addressed to the Human Resources Department.

Signed by:



S. Hawkins, Managing Director
on behalf of Commtech Ltd
Dated: 12 Oct 2007